

AEREON POLICY

AE-PO-QA-001-EN

AEREON POLICY

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1. SCOPE

This document establishes the Aereon Policy stating the vision and mission to which the entire organization shall apply and evidencing the role of the Company Management System.

2. FIELD OF APPLICATION

This Policy involves the organization as a whole with its employees and departments.

3. REFERENCE DOCUMENTS

AE-GD-QA-001-EN Aereon Quality Management System Manual

4. DEFINITIONS AND ACRONYMS

MD Managing Director

QM Quality Manager

HSEQ HSEQ Coordinator

5. RESPONSIBILITIES

It is the responsibility of the Managing Director and the Company Management Team to administer this Policy and have it reviewed and updated periodically on the base of the context analysis and the Company risk assessment carried out during the yearly management meetings.

It is the responsibility of the Quality Manager to promote the culture of Quality established in this Policy and spread it in the organization so that it becomes a base for the employees to perceive the sense of the work expected inside the Company.

It is the responsibility of the HQSE Coordinator to promote the culture of Health and Safety established in this Policy and spread it in the organization so that it becomes a base for the employees to perceive the sense of the work expected inside the Company.

The policy is illustrated in posters hanged in the offices and distributed to Customers, via the Aereon website and recalled in any new Bid.

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6. AEREON POLICY

Aereon aims to become the leading company for the supply of gas and vapor treatment systems and services in the Energy Industry.

We want to establish a prefer partnership with the major companies in the Energy Business, ensuring the minimization of health and safety risk for its workers and collaborators.

We aim to create and retain a long-term relationship with our customers by supporting their operations and keeping them in compliance with local and international environmental and safety regulations.

To achieve the above we must:

- Thoroughly investigate the needs and requirements of our customers by applying the Voice of the Customer strategy to achieve their maximum satisfaction
- Offer highly customized solutions
- Present innovative solutions with competitive advantages
- Invest resources in the development of new technologies and solutions
- Continue on building a reputation based on experience, capability, and professionalism

Management bases its Health and Safety Management System on the following principles:

- Comply with applicable legislation, particularly regarding the protection of personnel health and safety, by implementing a system for collecting and updating such regulations and procedures that ensure compliance with relevant safety requirements and the periodic assessment of such compliance;
- Achieve continuous improvement of its performance and all applicable requirements;
- Ensure that its personnel participate in the continuous improvement of the Health and Safety Management System through effective training and information.
- Raise awareness among suppliers to adopt procedures aimed at ensuring compliance with legislation, improved occupational health and safety.
- Define objectives and targets, to be integrated with operational management and corporate development programs.
- Directly engage in the development of the Health and Safety Management System, particularly through measurable annual improvement objectives.
- Implement every organizational, operational, and technological effort to prevent accidents and, in the event of an accident, take all appropriate corrective actions to prevent their recurrence.
- provide and operate in healthy and safe environments to ensure the well-being and safety of all employees and suppliers.
- pay attention to the concerns of staff, customers, and other stakeholders, taking into account their sensitivities and expectations regarding health and safety, in order to ensure a relationship of transparency and collaboration with the community.

Aereon's expectations in the implementation of the quality and health and safety management system

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- Optimize business processes by eliminating all wasteful practices and improve efficiency (lean thinking)
- **Ensure compliance with applicable legislation on health and safety at work.**
- Apply the principle of continuous improvement at a personal and team level in order to become the point of reference for our Customers
- Create an effective Team environment where each individual experiences a sense of belonging where workers feel secured, supported, and enhanced
- **Ensure tools for consultation and communication with staff on health and safety matters**
- **Create a safe working environment, ensuring continuous improvement of its performance in terms of health and safety risk minimization.**
- Develop partnerships with our Suppliers to find vanguard and sustainable solutions that fully meet the expectations of our Customers **and safety regulations**

Aereon is aware of the important role of the quality **health and safety** system which is tailored to pursuit efficiency, **legal compliance, health and safety risk minimization**, employee pride and customer satisfaction.

Aereon commits to meet all applicable requirements, whether binding or expected, explicit or implicit, of all interested parties.

We love what we do, and we work hard to develop smart cost-effective engineering solutions in the Energy Industry.